

10/13/21 Ingham GSC Meeting

Outcome Group: 2 “Children are healthy, thriving, and developmentally on track from birth to third grade.”

Outcome Group Members: Rebecca Meszaros, Sondos Al-Hachim, Lili Gloe, Tracie Bolton, Terry Loynes, Stephanie Thelen

Activities:

- 1.) Identify racial equity tools early childhood providers can use with families during program or service intake, assessment, and planning.
- 2.) Promote anti-racism work of Ingham Racial Equity Leaders Cohort Team (DEI webpage—culturally-responsive books and resources, Spotlights, trainings (on MIRegistry and available to license and license-exempt providers.)
- 3.) Support kinship advocacy actions by being aware of related policies; writing a letter(s) of support, etc.
- 4.) Utilize Strengthening Families framework for Great Start Family Coalition (GSFC) and kinship caregivers to connect to Parent Cafés (Central Res Center to support Ingham Parent Liaison in becoming approved trainer on MIRegistry.)
- 5.) Identify and share resources with GSC, community, and families in support of overall child/family health, determine if there are gaps, recognize May as social-emotional awareness month.
- 6.) WIC (Spotlight); Great Start Family Coalition (GSFC) to present to WIC staff to connect families to GSFC; WIC to solicit feedback at GSFC meeting on their use and satisfaction with WIC; WIC to share breastfeeding info at a GSFC meeting; GSFC to collect/submit sign-in sheets to WIC for educational opportunities for WIC families to receive potential credits; Resource Center to share WIC information in RC communications (newsletters, FC, emails).

- **How does the Spotlight (Women, Infants, & Children WIC) align with your Outcome group’s Activities?**

- Breastfeeding support; food supplementation; ensuring children/families are healthy and have access to healthy foods and education provided by WIC.
- Kinship families knowing they may be eligible for WIC. Terry to share with her Team/families.
- Tracie Bolton offered to present WIC to Kinship families.
- Activity #5 Identify and share resources—working together reminds us about the resources and strengthens the collaboration and tools available, thus better results.
- Working with (Jessica) Great Start Family Coalition and a bigger audience at the State level.
- Grocery store example shared by Tracie; and dieticians available to help families with nutrition and food allergies (gluten, lactose intolerance).
- WIC goes into the community (Islamic Center) to talk about services—great collaboration opportunity. Positive feedback from WIC staff, as well. Various locations are directly in the community and align well with anti-racism messages.

- **Reflecting on the Inclusion Activity and the proposal of incorporating Diversity, Equity, and Inclusion activities into GSC meetings, what are your thoughts and interest? How does Diversity, Equity and Inclusion align with and connect to your Outcome group?**

- Sondos presented (implicit bias) at the Michigan Association of Health Quality (medical staff). She shared some were offended, at first, and wondered why they would be biased being in the medical field. By the end of the presentation with attendees able to see the data, it is more effective in understanding implicit bias exists. A reminder to speak gently and not make others uncomfortable.

- Our first reaction is not thinking we are “biased”, yet we unknowingly have biases. Disarming negativity conversation of video was helpful and important.
- Understanding when the DEI conversation is fused throughout and becomes part of everything we do in our daily lives, it’s more effective
- Including DEI discussion become a part of every meeting keeps us on task.
 - ✓ Outcome 2 - Consensus we would like to have DEI become a regular part of the GSC meetings.
 - ✓ Members continue to think about if you would like to be a part of the DEI work at the GSC, please reach out to one of us, Wendy, Michelle.
- **What progress has been made on Activities since the September GSC meeting?**
 - Spotlight – Tracie’s WIC presentation; and her support in Outcome 2 today.
 - Jessica Rubio (MSUFCU) planned to connect to Lansing Housing Commission.
 - Suggestion for Tracie to present to the Lansing Housing Commission families.
 - CPS – increase in substance abuse and domestic violence.
- **What are next steps to take on Activities by the November GSC meeting?**
 - **Stephanie** to talk with Michelle and Wendy regarding increase in abuse and neglect data and how to include in Outcome 2 Activities going forward.
 - **Terry and Tracie** connected at today’s meeting regarding WIC presentation for Kinship families.
 - **Lili** suggested sharing social-emotional flyers with quick strategies for caregivers as a resource. Might this (social-emotional/mental health awareness) be a presentation at a GSC meeting? (Women’s Commission in Lansing is also circulating these.)
 - **Rebecca** shared the [Social-Emotional Learning \(SEL\) page](#) listed on the MDE website as a resource.