

Ingham Great Start Collaborative Operations Committee Notes

12/02/21
1:00 – 2:30 p.m.

ATTENDEES: Jessica Baker, Wendy Boyce, Lisa Chambers, Carrie Chance, Kae Dubay, Rebecca Meszaros, Michelle Nicholson, Stephanie Thelen

- I. The 12/02/21 Meeting Agenda and 11/04/21 Meeting Notes were approved as stated.
- II. **Inclusion Activity** – *“Thinking about the upcoming holiday season, shopping, etc., if you won a million dollars, would your family have everything you need? Why or why not?”*
 - Spouse worked at a job with excellent pay; however, the money was not worth it!
 - Money cannot buy happiness, but I would like to give it a try. Money cannot buy the things we work to teach our children such as values, etc.
 - We would be able to pay bills and give to others, as well, which is a need.
 - Cannot buy time spent and memories made with loved ones. Gifts purchased are not played with, while time spent is remembered and valued.
 - I say I would quit my job; however, I probably would not.
- III. **Family Engagement, [Family Coalition \(FC\)](#)**
 - **Family Coalition meetings** – All are invited to attend via Zoom. The schedule follows:
12/14/21 @ 10:30 – 11:30 or 5:00-6:00 p.m.
12/16/21 @ 5:00 – 6:00 p.m.
 - *Topic:* Refuel Yourself, Self-Care, and Resilience**01/18/22 @ 10:30 – 11:30 a.m. or 5:00 – 6:00 p.m.**
01/20/22 @ 5:00 – 6:00 p.m.
 - *Topic:* New Year, New You, Physical Health and Nutrition
 - **[Parent Vitality Cafés](#)** – The next meeting is scheduled for 12/7/21 at 4:30 – 5:30. This meeting will wrap up discussion on relationships and personalities and how to communicate with your child.
- IV. **Incorporating Diversity Equity and Inclusion (DEI) at GSC Meetings**
 - **Planning Team, Future Activities** – Members include Michelle Nicholson, Rebecca Meszaros, Dana Watson, Andrea Ryan, and Tianna Leon. A goal of this group is to empower GSC members by providing tools and supports to share with their organizations. Specific activities are being planned for GSC meetings. For December, definitions (i.e., implicit bias) will be discussed to obtain a baseline of knowledge. The January meeting may include the history of racial power in early childhood and how it influenced the education system.
 - **Question for Spotlight Presenter** – The DEI Planning Team formed questions for Spotlight presenters:
 - What tangible goals does your organization have surrounding diversity, equity, and inclusion? Who is responsible for making sure these goals are met?
 - Does your leadership diversity reflect your employees and/or customers?
 - What are you already doing to promote cultural and racial inclusion and diversity? What more could be done?
 - **Resources for DEI GSC Website Page** – It was agreed the DEI Planning Team will vet items to be added to the DEI website.

V. Plan 12/08/21 GSC Meeting Agenda

- **How/When to Share Quarterly Report by Outcome Group** – Outcome group facilitators will let members know the quarterly outcome share out will be planned for the January GSC meeting (in lieu of a Spotlight); and to be thinking about resources, progress, and challenges to share.
- **Downsizing GSC Member List** – The member list is being streamlined to a more manageable group of 100 or less people to allow for meeting invitations to be sent as a calendar invite. The GSC webmaster, Jodi Spicer, will maintain a larger list for sharing GSC website and/or Facebook updates.
- **Inclusion Activity** – DEI Activity with proposed questions to discuss as a large group followed by smaller discussion in outcome groups (re four definitions):
 - What stands out to you?
 - Is this new information to you?
 - Does this definition match your own experience?
- **December Spotlight** – GSC website update by Webmaster, Jodi Spicer.
- **Future Spotlights**
 - Support services for Afghan families (RDC, IRRC, St. Vincent?)
 - EFEL presentation on engaging diverse immigrant and refugee populations
 - Michigan Learning Channel
 - [MIKidsMatter](#) (website is still in the works)
 - Michigan's Children/Pritzker/Think Babies Michigan
 - CACS
 - Reminders about various partner services and resources provided to the community
- **Questions for Outcome Group Break Out Rooms**
 - DEI discussion continuation.
 - What progress has been made on Activities since the November GSC meeting?
 - What are next steps to take on Activities by the January GSC meeting?
 - Questions for future meetings: Who should we invite to participate in our Outcome group? What other Spotlights might be of interest?
- **Updates**
 - **Family Engagement** – Jessica to report along with other GSC updates.
- **Meeting Evaluation** – Poll asking if the DEI discussion met expectations; what is the comfort level; etc. Co-Coordinators will create questions.

VI. Operations Committee Updates

- **[Build Back Better Guide for Policy Makers](#)** – Share with GSC members prior to the GSC meeting. Highlights will be reviewed as an update at the GSC meeting.
- **CACS** – Students reported back to school on Tuesday after school was temporarily closed during most of November. Mask and vaccine mandates are being implemented for all Head Start facilities for anyone entering any HS building—including partners—with no test-out option. The mask mandate took affect this week; while the vaccine mandate takes effect 1/31/22 for anyone who does not have a medical/religious exemption.
- **ICHHD Health Centers** – Are also working on a mask/vaccine mandate due to Medicaid/Medicare dollars. The timeline and details are being discussed
- **GPGS FFPSA Grant** – Five referrals this week, and families are being contacted regarding enrollment. (Abuse/neglect data and themes can be shared with Outcome 2.)

VII. Review Next Meeting Dates and Times

- GSC Meeting: 12/08/21 at 12:30 p.m.
- Operations Committee meeting: 01/06/22 at 1:00 p.m.

Adjourn